



February 21, 2018

Dear Members of the Voyageur Community:

We were recently made aware of allegations regarding inappropriate communications via social media between a Voyageur College Prep Staff member and a VCP scholar. As partners in the Voyageur Community we felt it important to update you on this matter as soon as we completed a thorough, comprehensive investigation.

Upon learning about the alleged violation of school policy, an investigation was immediately launched and the employee was placed on administrative leave while the investigation was underway. We conducted a thorough investigation that found inappropriate communications between the staff member and scholar. There were no allegations by students or findings based on the investigation of any other form or type of misconduct. However, as a result of the inappropriate communication findings the employee has been terminated.

While this is deeply troubling news, we moved swiftly to take decisive action. Our top priority is, and will continue to be, creating a safe learning environment for our scholars.

At Voyageur and as a part of the Promise Schools Network, we are committed to ensuring that Voyageur scholars learn in a safe and supportive learning environment. While we are unable to share all details of the investigation we want to ensure all parents, guardians, and scholars that we take any allegation seriously and are available to all members of the Voyageur community who have any concerns. A copy of this letter is posted on our websites at [www.voyageuracademy.com](http://www.voyageuracademy.com) and [www.voyageurcollegeprep.com](http://www.voyageurcollegeprep.com). We appreciate your understanding and value your continued support.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Maxwell".

Jeff Maxwell  
Principal  
Voyageur College Prep

A handwritten signature in black ink, appearing to read "Melissa Hamann".

Melissa Hamann  
President and CEO  
Promise Schools